G

" #$%&!'!(()*(+)!
, - .#/!'!01!23(!
4-5$6!7$8#/#9/:6!'!1 ; <2=3>1 ; <2=?!@!1 ; <2=(>1 ; <2=A!
; :67-B6#9/:!%5!.-5$6!'!!"#$%&'() *+$%", -#(
C5$:#5!'!D%:EE:!F#//!22G!
M%$:66:!8/H!'!7#E$&.NHE):$&#5/EO5E-$-BE-H.#!

./0123!)345!

0) 2C1) C2 / !

^-5$! #5E#BE! Y5:! /:6! .&$.-B6E#B.:6! /:! 7:$P:EE:BES! /[:B6:&RB:P:BE! 6:! %8$-5/:$#! :B! 7:$6-BB:H!!

,:!.-5$6!6:!.-P7-6:$#S!%:!P#B&_$:!`!7:5!7$_6!8R#/:S!%[:K7-686!P#R&6E$#5K!:E!%[#E:/&:$6! %:!%&6.566&-B!:E!%:!.-PP:BE#&$:!%[a5U$:H! \#B6!/:!.#%$:!%:!.:6!#E:/&:$6S!/#!7#$E&.&7#E&-B!%:6! 8E5%&#BE6!:6E!U&U:P:BE!:B.-5$#R8:H!

,:6!7$&B.&7#5K!8/8P:BE6!%:!P#E&_$:!#9-$%86!:B!./#66:!6:$-BE!$865P86!%#B6!%:6!68$&:6! %:!%&#7-6&E&U:6!^-X:$!^-&BES!Y5&!6:$-BE!P&6:6!:B!/&RB:!65$!/#!7/#E:V-$P:!b5:$.56H!!

DCE2 / 0(FC(! 2 4 G 2 F H H / (I:%=JK6%L-8=(M(-"(-%L$"%$%8(, 6%78$=%#"%$8(NCK0)(@KK'=#K$8PQ!

MB-5&/)S!c:#BS! ! "#$%&"'S!^#$&6S!O#9/:!$-B%:S!d!, #!7:E&E:!U:$P&//-B!eS!23(AH!
fgCh!'!IGi*2G(3+i(=(I!

\:!" #57#66#BES! j 5WS! (&)*'+, '+-)$.+'#+#/'$0'+1)#/'-+2$-#&$/'-+, '+%)'//'S!^#$&6S!1/#PP#$&-BS!d! j 1!eS! 232(H!!
fgCh!'!IGi*23i32?A((I!

^:BB#.S!\#B&:/S!3&44'+)"+/&41"S!^#$&6S! j #//&P#$%S!d!1-/&-!eS!(II?H!
fgCh!'!IGi*23G3+iiI3?!

kR8(J$K08==8,$(:%=#$%L,8$"(+9"-8;86#(:8=(S,7$8=(K,(8T#$"%#=(:US,7$8(JK->&KJ%+=(8# 6,;+$%=+=H!^-5$!E&$:$!7/:&B:P:BE!7$-V&E!%:!.:6!E:KE:6S!&/!:6E!V-$E:P:BE!$:.-PP#B%8!%:!/:6 V#&$:!&P7$&P:$!:E!%:!/:6!/&$:!#EE:BE&U:P:BE!:B!/:6!#BB-E#BEH

1FR / 5 . 23 / 2¹(		
08 ; "%68!	! $KL-+ ; "#%V , 8=(	R8&# , $8=(8#(+7"- , "#%K6=!
(L (+!6 : 7EH	/ TJK=+(%6#$K : , &#%0(	
2L 23!6 : 7EH	1K6=% : +$"#%K6=(#*+K$%V , 8=(= , $(-U% : +8(: 8(986$8(-%##+$"%$8(	* MU-&$!/5!/ : !E : KE : !E)8-$&Y5 : !% : cH 45// : $H
	R8(986$8(6"$$"#%0(W!&BE : $7$8E#E&-B! %[5B!. -BE : !% : !V8 : 6!JfL!	*

iL (!B-UH R8(986$8(-%L$8(W

bEFRCF)34 50²(

!!
5 L+.,%)"/)#-!7!S+./!"#%/'-/!.$%!&'!E'/)P%+!N$+!+-!,&'..+G!K&!.+!,#E"#.+!*0$-+!.(%)+!*+!T$+./)#-.!"#-,/$+&&+.!1)G+G
'""+&'-/!$-+!%("#-.+!+-!$-!#$!T$+&T$+.!E#/.6!+/!*+!T$+&T$+.!T$+./)#-.!C!*(N+&#""+E+-/!*+!E#U+--+!&#-R$+$%
1)G+G!""+&'-/!$-+!%("#-.+!*0$-+!&#-R$+$%!E'V)E'&+!*+!3J!&)R-+.6G
5 B#-*(%'/)#-!7!3AW
5 L'/+!*+!"'..'/)#-!7!33!#,/#X%+!Y!*$%(+!AJ!E)-G

!!
5 L+.,%)"/)#-!7!8)E"&+.!,#-/%Z&+.!*+!&+,/$%+!"#%/'-/!.$%!*+.![$N%+.!'$!"%#R%'EE+!1&+!"%+E)+%!"#%/+!.$%!\!]#$&+
+!.$):!^!*+!_G!*+!`'$"'..'-/!Y!&+!+$V)PE+!.$%!!"#$%&'*+!aG!b-#$)&4!+/!&+!/%#).)PE+!.$%!(&))'*+"*,&)-"* *+!LG
B+--',6G!c4'T$+!/+./!.+!,#E"#.+!*+!,)-T!T$+./)#-.!C!,4#)V!E$&/)"&+.!#$!C!%("#-.+!,#$%/+G
5 B#-*(%'/)#-!7!3AW!1?!V!AW6
5 L'/+!*+!"'..'/)#-!7!@!#,/#X%+Q!3I!#,/#X%+!+/!3 !-#N+EX%+!Y!*$%(+!7!A!E)-!,4',$-G

!! 1 .*#-/'01&)'*'2-)*3+'4#$&'"*56
5 L+.,%)"/)#-!7!S+V/+!'%R$E+-/'/):!*0$-+!&#-R$+$%!E'V)E'&+!*+!/%#).!"'R+.!"%+-'-/!&'!:#%E+!*0$-+!%("#-.+!C!$-+
T$+./)#-!*(/+%E)-(+!"'%!&+!"%#:+..+$%G
5!c%)/P%+.!*0(N'&$'/)#-!7!M'-R$+!1,#%%+,/)#-Q!*)N+%.)/(Q!./U&+6!7!2AW!Y!'-'&U.+!1%)R$+$%Q!+::),',)/(!%4(/#%)T$+!+/!%+."+,/
*+.!,#-.)R-+.6!7!eAW
5 B#-*(%'/)#-!7!3JW
5 L'/+!*+!%+E).+!7!2A!#,/#X%+!1+-!,'.!*+!%+/'%*Q!"(-'&)/(!*+!@W!F!0#$%6

!!
5 L+.,%)"/)#-!7!>..')!*0$-+!&#-R$+$%!E'V)E'&+!*+!.+"/!"'R+.!"#%/'-/!.$%!$-!.$0+/!*(/+%E)-(!"'%!&+!"%#:+..+$%G
5!c%)/P%+.!*0(N'&$'/)#-!7!M'-R$+!1,#%%+,/)#-Q!*)N+%.)/(Q!./U&+6!7!2AW!Y!'-'&U.+!1%)R$+$%Q!+::),',)/(!%4(/#%)T$+!+/!%+."+,/
*+.!,#-.)R-+.6!7!eAW
5 B#-*(%'/)#-!7!?JW
5 L'/+!*+!%+E).+!7!2f!-#N+EX%+!1+-!,'.!*+!%+/'%*Q!"(-'&)/(!*+!@W!F!0#$%6

!!
5 L+.,%)"/)#-!7!S+./!"#%/'-/!.$%!&+.!&+,/$%+.!'$!"%#R%'EE+!+/!&'!E'/)P%+!N$+!+-!,&'..+G!K&!.+!,#E"#.+!*0$-+!.(%)+
+!T$+./)#-.!"#-,/$+&&+.!1)G+G!""+&'-/!$-+!%("#-.+!+-!$-!#$!T$+&T$+.!E#/.6!+/!*0$-+!.(%)+!+!T$+./)#-.!C
(N+&#""+E+-/!+!E#U+-.5(E).+)0.5(!7)]TJ(!8"#-.)R-+)0.5(8"#-.)R-+(!8"#-.2.&5(!*+)0.5(!%+)0.5(E).+)0.5(!7)]TJ(!)Tj [(2A!4WJ!&-1.14T

0 , $(-"(#$"9+ : %8(I8#(-8(#$"9%V , 8Q

ó